

Insurance and Legislative Meeting
Logan County Safety Complex
March 13, 2013

Present: Jan Schumacher; Andy Anderson; Dave Hepler; Bill Martin; Chuck Ruben

Absent: Kevin Bateman

Guests: Pamela Meagher; Nancy Schaub; Jodi Dacar; Dan Fulscher; Teena Feldman; Cheryl Hedrick; Lisa Bobb; Derek Hurley; Nina Huddleston; Joe Ryan; Milt Goodman; Tony West; Rachel West; Janessa Florey

Mrs. Schumacher called the meeting to order at 7:15 pm.

A motion was made by Mr. Anderson, seconded by Mr. Hepler, to approve the minutes from the February 13 and 26, 2013 meetings as printed. Motion passed.

Old Business

- 1) County physician: Deferred until the April meeting.
- 2) Bonding requirements: Deferred until the April meeting.
- 3) Identifying individuals for appointments: Deferred until the April meeting.
- 4) Health insurance employee opinion survey: Mrs. Meagher reported there were 73 responses to the second opinion survey. Ten of those responses belonged to members of a labor union who have limitations on their contributions. Thirty-nine of the respondents are on the current POS-C. Most of the respondents selected plans offered by Blue Cross Blue Shield. Comments collected indicated employees were not satisfied with additional out-of-pocket costs for insurance. There was also significant interest in a stipend option. However, that is not financially feasible at this time since any employees currently waiving coverage would also receive stipends which would actually increase expense to Logan County. Mrs. Meagher also compared the potential maximum out-of-pocket costs of each plan. Mrs. Schumacher discussed the committee's decision not to request outside proposals. Since the increase in cost is driven by higher claims, the decision on which broker would not bring any savings.
- 5) Health insurance for employees: Mr. Ruben questioned whether the County could offer to pay an employee's Medicare supplement premium. Ms. Schaub responded that the County could not encourage an employee to leave the plan, and that practice would be considered an enticement. Mr. Ruben indicated the County could not afford to pay any additional insurance expense. He suggested the County pay the cost of the BCBS QHDHP plan (\$402.91) and employees could choose to contribute additional funds toward another plan. Mrs. Meagher also reminded the committee that some labor agreements require a plan similar to the BCBS \$1500 PPO plan at no cost to the employee.

Mr. Ruben questioned the decision to change from Health Alliance to Blue Cross because of the work involved. Mrs. Meagher recommended switching to Blue Cross because that is what appears best for the County and employees, regardless of the extra work necessary. Mrs. Meagher also asked the committee to consider offering to pay for the QHDHP plan in full and also contribute funds each month toward a health savings account for each employee enrolled in that plan. Mr. Ruben agreed that might help ease the concerns of employees with the higher deductibles. Mrs. Feldman asked how a change in companies would impact deductibles. Ms. Schaub indicated the current POS-C plan does not have a deductible, so those employees would start over with Blue Cross. The other current plans have \$3500 deductibles, so any deductible amounts for employees enrolled in those plans will transfer to Blue Cross.

A motion was made by Mr. Ruben, seconded by Mr. Martin, to offer Blue Cross Blue Shield \$1500 PPO, \$3500 PPO and \$3500 QHDHP Aggregate with a county contribution of \$475

towards the PPO plans and \$402.91 toward the QHDHP plan. The county would also contribute \$50 monthly to a health savings account for any employee enrolled in the QHDHP plan. Motion passed.

- 6) Property inventory: Deferred until the April meeting.
- 7) Public Information Officer: Deferred until the April meeting.
- 8) Committee responsibilities: A list of committee responsibilities was developed for inclusion in Board policies. The list was shared with committee members for review.
- 9) Public information regarding raffle requests: Deferred until the April meeting.

New Business

- 1) Worker's compensation claim: A motion was made by Mr. Anderson, seconded by Mr. Ruben, to go into executive session to discuss personnel matters for a worker's compensation claim. Roll call vote taken. 5 yes 0 no Motion passed. To executive session at 8:00 p.m.

Returned to open session at 8:03 pm. **A motion was made by Mr. Ruben, seconded by Mr. Martin, to approve the worker's compensation claim payment proposed by CIRMA. Motion passed.**

Insurance Administrator Report: Nothing further to report.

Legislative:

- 1) Executive Session minutes: No action at this time.
- 2) Pending legislation: Mrs. Meagher shared a copy of the Counties at the Capital newsletter received from IACBM. There are several pieces of legislation that could impact Logan County. **A motion was made by Mr. Ruben, seconded by Mr. Anderson, to send letters signed by the Chairman opposing the bills involving PTELL and decreasing LGDF. Motion passed.**

Appointments:

- 1) Sports Commission appointments – There is no longer a need to move forward with these.
- 2) LO 12-13 34 – Stanley Anderson to Logan County ETSB Board: **A motion was made by Mr. Anderson, seconded by Mr. Hepler, to approve this appointment. Motion passed.**
- 3) LO 12-13 35 – Michael Patridge to Logan County ETSB Board: **A motion was made by Mr. Anderson, seconded by Mr. Hepler, to approve this appointment. Motion passed.**

Recognitions:

- 1) None

Raffles:

- 1) LO 12-13 26 – PHENOM Features
- 2) LO 12-13 27 – Lincoln Woman's Club
- 3) LO 12-13 28 – Community Action Partnership of Central Illinois
- 4) LO 12-13 32 – Knapp Chesnut Becker Historical Society, Inc.
- 5) LO 12-13 33 – Lincoln Park District Community Health Fair

A motion was made by Mr. Anderson, seconded by Mr. Hepler, to approve the raffles as presented. Motion passed.

A motion was made by Mr. Martin, seconded by Mr. Hepler, to approve the bills as presented for payment. Motion passed.

A motion was made by Mr. Anderson, seconded by Mr. Ruben, to adjourn the meeting. Motion passed. Meeting ended at 8:16 pm.