

Insurance and Legislative Meeting
Logan County Safety Complex
December 12, 2012

Present: Jan Schumacher; Andy Anderson; Kevin Bateman; Pat O'Neill; Bill Martin; Andy Meister

Absent:

Guests: Pamela Meagher; Juanita O'Neill; Nancy Schaub

Mrs. Schumacher called the meeting to order at 7:02 pm.

A motion was made by Mr. O'Neill, seconded by Mr. Anderson, to approve the minutes from the November 14, 2012 meeting as printed. Motion passed.

Old Business

- 1) County physician: Mrs. Schumacher will check with other CIRMA counties to confirm how they handle this process.
- 2) Bonding requirements: Some office-holders wanted confirmation that our current insurance coverage is sufficient to meet all bond requirements. Mrs. Schumacher will seek a legal opinion on this.

New Business

- 1) Quarterly health insurance report: Ms. Schaub provided the quarterly report on claims from Health Alliance. Losses have increased and it has primarily been driven by hospitalization claims. Since July 31st, there have been five hospital admissions. Two of those admissions account for 95% of the total cost for hospitalization claims. These costs are the most difficult to control, since hospitalizations are not as preventable as other health expenses. Of all of the claims paid, 58% of the expenses are contributed to catastrophic (or major) claims. Ms. Schaub has asked for additional information including diagnosis and location of treatment so she can identify if there is anything the County can do to control costs. Health Alliance has introduced many new plans and the County would have the option to select those plans during the next enrollment process. These plans now offer more flexibility in co-pay and deductible amounts. Mrs. Meagher asked if enrollment could be done in March to allow adequate time for payroll processing. Ms. Schaub will ask for an early renewal in February in an effort to facilitate this. Employees will be invited to the February meeting to be involved in the process. Mrs. Meagher also suggested the possibility of changing the policy of withholding premiums from payroll a month in advance. Currently, health insurance does not begin until the first of the month following thirty days of employment and health insurance terminates at the end of the month in which employment terminates. The plan could also be changed so insurance terminates on the day that employment terminates. Vicki Dugan will be asked to share her thoughts on this. Ms. Schaub asked the committee if there is still an interest in soliciting feedback from employees regarding their preferences in health insurance coverage. The committee agreed that an employee survey of possible options would be helpful when evaluating the new plans that could be offered. Ms. Schaub will design a survey for distribution to employees so a plan can be developed that fits that criteria.
- 2) Standard form for appointments: Mrs. Schumacher discussed the loose process that has been in place in the past for requesting appointments by the Board. Previously, very little information was received by the Board for individuals serving in this capacity. Sangamon County publishes advertisements for individuals who might be interested in serving in this capacity. She wondered whether our County might be interested in seeking additional interest and will discuss this with the Chairman. Mr. Martin expressed concerns about not taking the recommendation of the particular group when making an appointment and, instead, soliciting individuals who that group may not feel they are able to work with. Mrs. Meagher provided a draft form that would be completed by any

groups asking for appointments to boards, etc. by the County Board. **A motion was made by Mr. Bateman, seconded by Mr. Martin, to approve the use of this form. Motion passed.** This item will remain on the agenda to allow more discussion about ways to generate additional interest.

Insurance Administrator Report: Mrs. Meagher discussed the current process for insurance enrollment for new employees. Employees are asked to complete the enrollment information and return it to the County Board office within 30 days. No follow-up is done with individuals who do not return paperwork. The committee recommended reminding supervisors after two weeks and that further follow-up is not necessary. Nothing further to report.

Legislative:

- 1) Executive Session minutes: No action at this time.

Appointments:

- 1) Sports Commission appointments – This appointment is still on hold while further research is done.
- 2) LO 12-13 10 – Bill Sals to Logan County Board of Health: This committee previously approved this appointment, but the Board has chosen to hold action at this time.
- 3) LO 12-13 11 – Roger Bock to Logan County Board of Health: This committee previously approved this appointment, but the Board has chosen to hold action at this time.
- 4) LO 12-13 12 – Dave Evans to Regional Planning Commission: **A motion was made by Mr. Bateman, seconded by Mr. Anderson, to approve this appointment. Motion passed.**
- 5) LO 12-13 13 – Derrick Crane to Regional Planning Commission: **A motion was made by Mr. Bateman, seconded by Mr. Anderson, to approve this appointment. Motion passed.**
- 6) LO 12-13 14 – Doug Thompson to Zoning Board of Appeals: **A motion was made by Mr. Bateman, seconded by Mr. Anderson, to approve this appointment. Motion passed.**

Recognitions:

- 1) None

Raffles:

- 1) None

A motion was made by Mr. Bateman, seconded by Mr. Anderson, to approve the bills as presented for payment. Motion passed.

A motion was made by Mr. O'Neill, seconded by Mr. Martin, to adjourn the meeting. Motion passed. Meeting ended at 8:02 pm.