

Insurance and Legislative Meeting
Logan County Safety Complex
December 11, 2013

Present: Jan Schumacher; Andy Anderson; Kevin Bateman; Dave Hepler; Bill Martin; Chuck Ruben

Absent: None

Guests: Pamela Meagher; Dr. Dru Hauter; Lora Webster; Mary Kelley; Jonathan Wright; Nancy Schaub; Adam Haight; Abbey Freese

Mrs. Schumacher called the meeting to order at 7:04 pm.

A motion was made by Mr. Anderson, seconded by Mr. Bateman, to approve the minutes from the November 13, 2013 meeting as printed. Motion passed.

Old Business

- 1) County physician: Dr. Dru Hauter, physician with IWIN (Integrated Work Injury Network) spoke about the services their group offers to employers. Services range from pre-employment physicals and drug testing to rehabilitation services after an accident. The committee discussed sending employees to IWIN for evaluation for work comp-related incidents. **A motion was made by Mr. Hauter, seconded by Mr. Anderson, to adopt IWIN as the occupational medicine provider for Logan County. Motion passed.**
- 2) Special event insurance (TULIP): Discussion on this item was deferred until January.
- 3) Cyber liability insurance: It was determined that Viscon does not provide any protection of this type to Logan County. Additional discussion on this item was deferred until January.

New Business

- 1) AFLAC customer service: Lora Webster addressed the committee about her concerns with AFLAC. Because of billing problems, some employees received letters of cancellation. Mrs. Meagher reported that she has been in constant contact with AFLAC since June in an attempt to work out the issues. AFLAC instructed her to hold payment until the bills were corrected. Many times, she was promised that everything was resolved when, in fact, it wasn't. **A motion was made by Mr. Bateman, seconded by Mr. Martin, to discontinue offering group coverage with AFLAC. Motion withdrawn. A motion to lay on the table was made by Mr. Ruben, seconded by Mr. Bateman. Motion passed.** The committee discussed increasing communication with employees when there are customer service issues. **A motion was made by Mr. Hepler, seconded by Mr. Martin, to require notification to employees of possible coverage issues within 45 days of committee discovery, unless the committee provides different instruction. Motion passed.**
- 2) Colonial Life insurance products: The committee agreed to delay any decision on these products until the current situation with AFLAC is satisfactorily resolved.
- 3) Insurance renewal timing: Mrs. Schumacher provided a copy of an e-mail received from an employee suggesting the committee consider altering the timing of the health insurance renewal. Mrs. Schumacher explained that it was necessary to keep the timing the same, due to budget planning.

Insurance Administrator Report: Nothing further to report.

Legislative:

- 1) None

Appointments:

- 1) None

Recognitions:

- 1) LO 13-14 07 – Brenda Sue Jones retirement: **A motion was made by Mr. Hepler, seconded by Mr. Ruben, to approve this recognition. Motion passed.**

Raffles:

- 1) None

A motion was made by Mr. Bateman, seconded by Mr. Anderson, to approve the bills as presented for payment. Motion passed.

A motion was made by Mr. Bateman, seconded by Mr. Anderson, to adjourn the meeting. Motion passed.
Meeting ended at 8:56 pm.