

CITY OF LINCOLN
REGULAR CITY COUNCIL MEETING
AGENDA
FEBRUARY 16, 2021
CITY HALL COUNCIL CHAMBERS
7:00 PM

Due to the State of Illinois Phase 4 of the Coronavirus Covid-19 Precautions the City of Lincoln Council will need to continue setting 6' apart in conducting a Regular City Council Meeting. If you would like to participate in public participation you may come to City Hall 2nd Floor and remain in the hall way until you are called upon. Once you speak you will be asked to leave the meeting. You may still call in for Public Participation by dialing 217-735-1612 extension 1. We ask that you keep your phone muted until you are recognized to speak by the Mayor. You may view the meeting from Channel 5 or from the city website

<https://lincolnil.gov/livestream>

1. **Call to order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Public Participation**
5. **Consent Agenda by Omnibus Vote**

All items under the Consent Agenda are considered to be routine in nature and/or non-controversial and will be approved by one motion. If any one wishes to have a separate vote on any item, it will be pulled from the Consent Agenda and voted on separately.

Payment of Bills

6. **Ordinance and Resolution**
7. **Bids**
8. **Reports**
 - A. City Treasurer's Report for January, 2021
 - B. City Clerks Report for January, 2021
 - C. Department Head Reports for January, 20201
9. **New Business/Communications**
 - A. Approval of Change Order #2 to the CSO Improvement Contract with Plocher Construction in an amount not to exceed \$15,755.50.
 - B. Approval of Lincoln Economic Development Grant to Cafe' Billiards in the amount of \$3,599.00, Knecht Construction in the amount of \$7,500.00 and El Mazatlan Restaurant in the amount of \$3,100.00.
 - C. Approval of the replacement of the current City Credit Card from American Express with credit card issued by Heartland Bank and Trust.
 - D. Approval of RFP from Stone River Group to act as broker for obtaining electrical supply for City of Lincoln buildings.
 - E. Approval of Memorandum of Understanding between the City of Lincoln and the F.O.P. Local 208 regarding residency requirements for Lincoln Police Officers.
10. **Discussion**
11. **Announcements**
12. **Executive Session 2 (C) (2)**
13. **Adjournment**

We welcome the participation of persons with disabilities at all City of Lincoln meetings. If auxiliary aid or service is required for most effective participation and communication, please notify the City Clerks' Office at 217-735-2815 or cityclerk@lincolnil.gov no later than 48 hours prior to the meeting time.

FEB 05 2021

CONTRACTING DOCUMENTS
Document 00 94 10 – Change Order

RECEIVED

Change Order No. 2

Date of Issuance:	Effective Date:
Owner: City of Lincoln	Owner's Contract No.:
Contractor:	Contractor's Project No.:
Engineer: Crawford, Murphy & Tilly, Inc.	Engineer's Project No.: 18003702-00
Project: CSO Improvements	Contract Name:

The Contract is modified as follows upon execution of this Change Order:

Description: Contractor shall increase pile length, add grout to effluent box and increase beam size.

Attachments: *[List documents supporting change]*

CHANGE IN CONTRACT PRICE	CHANGE IN CONTRACT TIMES <i>[note changes in Milestones if applicable]</i>
Original Contract Price: \$ 13,300,000.00	Original Contract Times: Substantial Completion: _____ Ready for Final Payment: _____ days or dates
[Increase] [Decrease] from previously approved Change Orders No. <u>0</u> to No. <u>1</u> : \$ 1,312.50	[Increase] [Decrease] from previously approved Change Orders No. ___ to No. ___: Substantial Completion: _____ Ready for Final Payment: _____ days
Contract Price prior to this Change Order: \$ 13,301,312.50	Contract Times prior to this Change Order: Substantial Completion: _____ Ready for Final Payment: _____ days or dates
[Increase] [Decrease] of this Change Order: \$ 15,755.50	[Increase] [Decrease] of this Change Order: Substantial Completion: _____ Ready for Final Payment: _____ days or dates
Contract Price incorporating this Change Order: \$ 13,317,068.00	Contract Times with all approved Change Orders: Substantial Completion: _____ Ready for Final Payment: _____ days or dates

RECOMMENDED:		ACCEPTED:		ACCEPTED:	
By: <u>Shawn Brady</u>	By: _____	By: _____	By: _____	By: _____	By: _____
Engineer (if required)	Owner (Authorized Signature)	Owner (Authorized Signature)	Contractor (Authorized Signature)	Contractor (Authorized Signature)	Contractor (Authorized Signature)
Title: <u>Project Manager</u>	Title: _____	Title: _____	Title: _____	Title: _____	Title: _____
Date: <u>February 9, 2021</u>	Date: _____	Date: _____	Date: _____	Date: _____	Date: _____

Approved by Funding Agency (if applicable)

By: _____ Date: _____
Title: _____

MEMORANDUM

TO: Acting Mayor and Council of the City of Lincoln
FROM: Peggy Bateman, City Clerk

MEETING

DATE: February 9, 2021
RE: Government/Municipality Credit Card

Background: Years ago The City of Lincoln acquired American Express Credit Cards. American Express charges an annual fee per card which is costing the city \$315.00 per year. The city is currently paid up with American Express until August, 2021. I would like to replace the American Express Credit Cards with Heartland Bank and Trust which is affiliated with State Bank of Lincoln. Heartland Bank Credit Card provides an option that requires no annual fee. The application process with Heartland Bank requires board minutes of approval to apply for a credit card.

City Council Recommendation: I ask for the approval of the replacement of City credit card from American Express with Heartland Bank and Trust to save the City from paying any annual fee.

City of Lincoln, IL 2021 Electric RFP

Quote Date: 1/29/2021

Company Term Price Product Sample Contract Customer Portal

AEP

	12	\$ 0.04140	Fixed All In	Yes	Yes
	24	\$ 0.04163	Fixed All In		
	36	\$ 0.04204	Fixed All In		

Homefield/Dynergy

	12	\$ 0.04395	Fixed All In	Yes	No
	24	\$ 0.04506	Fixed All In		
	36	\$ 0.04622	Fixed All In		

Direct Energy

	12	\$ 0.04457	Fixed All In	Yes	Yes
	24	\$ 0.04471	Fixed All In		
	36	\$ 0.04517	Fixed All In		

Mid American

	12	\$ 0.04524	Fixed All In	Yes	No
	24	\$ 0.04527	Fixed All In		
	36	\$ 0.04549	Fixed All In		

Nordic Energy

	12	No Bid	Fixed All In		
	24	No Bid	Fixed All In		
	36	No Bid	Fixed All In		

Constellation

	12	No Bid	Fixed All In		
	24	No Bid	Fixed All In		
	36	No Bid	Fixed All In		

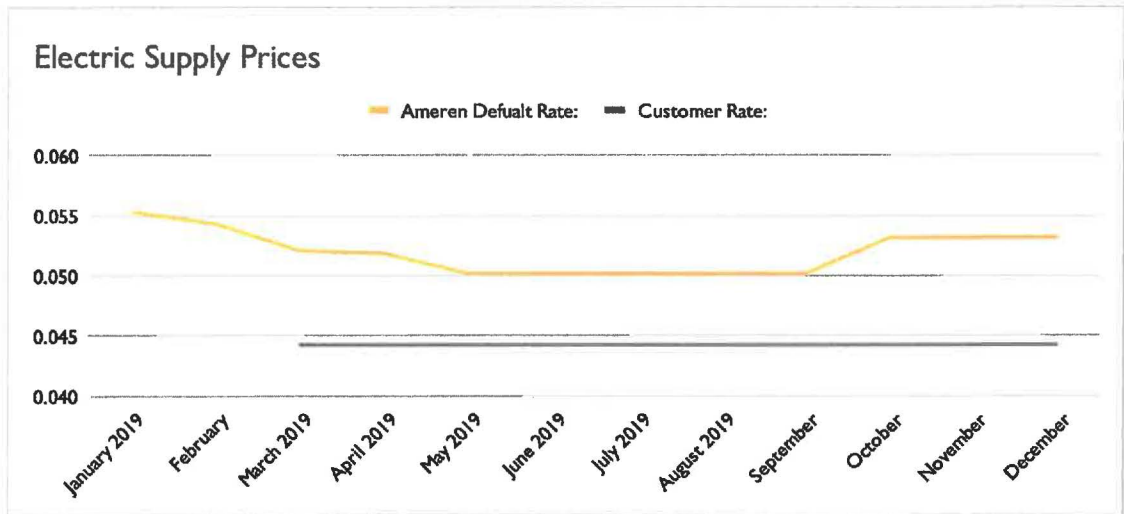
Phone: 800-828-6719 - Fax: 866-900-8141 - email: stonerivergroup@aol.com

Rate quotes are only estimates. Rate will not be locked in until contract is signed. Rates are only valid for day they are quoted. Usage is only an estimate based on historical usage.



Customer: City of Lincoln IL	
Date:	1/28/2021
Annual Usage:	3642920
Number of Accounts:	43

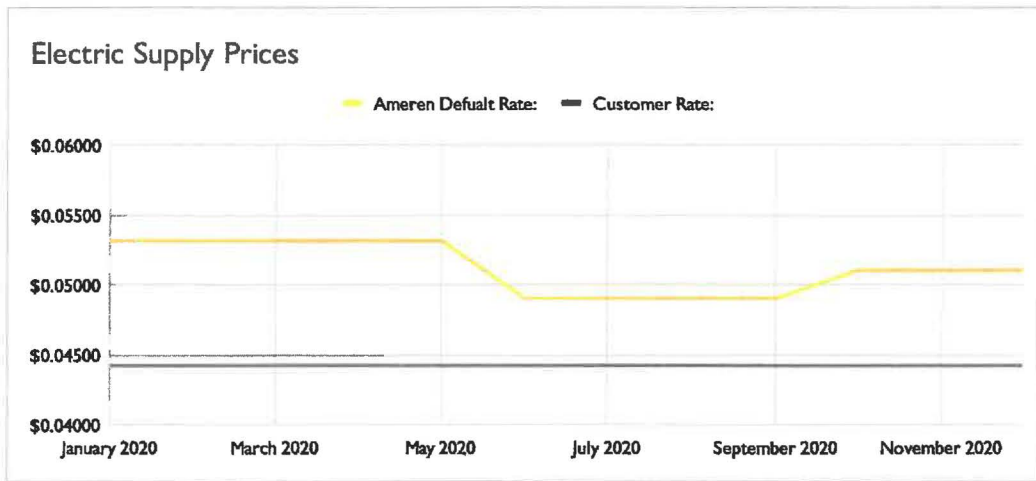
Month:	Ameren Default Rate:	Usage	Customer Rate:	Monthly Savings:
January 2019	0.05532			\$ -
February 2019	0.05431			\$ -
March 2019	0.05207	419704	\$0.04423	\$ 3,290.48
April 2019	0.05183	393017	\$0.04423	\$ 2,986.93
May 2019	0.05016	351000	\$0.04423	\$ 2,081.43
June 2019	0.05016	359125	\$0.04423	\$ 2,129.61
July 2019	0.05016	288597	\$0.04423	\$ 1,711.38
August 2019	0.05016	307678	\$0.04423	\$ 1,824.53
September 2019	0.05016	317299	\$0.04423	\$ 1,881.58
October 2019	0.05315	346437	\$0.04423	\$ 3,090.22
November 2019	0.05315	398470	\$0.04423	\$ 3,554.35
December 2019	0.05315	461593	\$0.04423	\$ 4,117.41
Average 2019	0.05198166667	3642920		
			Total:	\$ 26,667.92





Customer:	City of Lincoln IL
Date:	01/28/2021
Annual Usage:	4215139
Number of Accounts:	43

Month:	Ameren Default Rate:	Usage	Customer Rate:	Monthly Savings:
January 2020	\$0.05315	431230	\$0.04423	\$3,846.57
February 2020	\$0.05315	443587	\$0.04423	\$3,956.80
March 2020	\$0.05315	374040	\$0.04423	\$3,336.44
April 2020	\$0.05315	387788	\$0.04423	\$3,459.07
May 2020	\$0.05315	354678	\$0.04423	\$3,163.73
June 2020	\$0.04903	328470	\$0.04423	\$1,576.66
July 2020	\$0.04903	293842	\$0.04423	\$1,410.44
August 2020	\$0.04903	284173	\$0.04423	\$1,364.03
September 2020	\$0.04903	312353	\$0.04423	\$1,499.29
October 2020	\$0.05103	300275	\$0.04423	\$2,041.87
November 2020	\$0.05103	329856	\$0.04423	\$2,243.02
December 2020	\$0.05103	374847	\$0.04423	\$2,548.96
Average	\$0.05198	351262	\$0.04423	
			Total:	\$30,446.87



Account	Location	March 2019	April 2019	May 2019	June 2019	July 2019	August 2019	September 2019	October 2019	November 2019	December 2019	2019 Total	January 2020	February 2020	March 2020	April 2020	May 2020	June 2020	July 2020	August 2020	September 2020	October 2020	November 2020	December 2020	2020 Total	
61058010	810 6th St Parking Lot	590	558	465	619	465	514	583	686	748	882	6,167	716	745	590	613	503	720	500	550	651	642	1,082	1,157	8,448	
245142106	103 N Chicago Amtrack	2,244	1,463	1,368	1,554	2,173	1,697	1,735	1,525	2,280	2,743	18,912	2,814	2,679	1,996	1,539	1,336	1,684	1,838	1,868	1,714	1,396	1,736	2,774	23,305	
277985294	101 S Logan St Traffic Light	177	185	196	182	162	196	87	190	187	187	1,791	187	185	178	197	168	164	206	182	165	182	185	210	2,287	
413587373	2862 Woodlawn Traffic Light	500	491	501	475	477	590	535	562	609	648	5,378	550	549	607	512	501	537	567	564	581	602	730	602	7,228	
623006043	2338 N Kickapoo Wastewater	2,158	2,038	2,034	1,583	1,064	831	683	1,022	1,995	1,897	15,473	2,440	2,109	1,873	2,224	2,038	1,102	1,026	827	782	838	1,129	1,424	17,613	
626140007	505 5th St Traffic Light	221	249	238	260	234	240	230	243	228	256	2,368	216	287	246	228	251	242	231	258	226	229	243	243	2,968	
110590908	150 W Kickapoo St Sewer	313,967	288,291	281,751	276,401	219,283	237,378	249,514	283,043	282,449	337,278	2,734,865	304,280	331,572	279,491	276,491	270,361	261,617	232,255	222,142	247,532	231,806	244,208	283,587	3,177,650	
1384167014	700 Broadway St Lights	1,712	1,594	1,588	1,454	1,496	1,822	1,539	2,074	2,362	2,363	16,302	2,236	1,863	1,767	1,465	1,454	1,603	1,718	1,839	2,220	2,218	2,630	2,218	22,549	
1486303852	111 N Hamilton Garage	570	620	674	383	483	821	749	536	895	1,336	7,480	1,381	1,383	1,249	1,386	1,175	747	823	1,000	1,054	949	1,080	1,088	13,078	
1691627854	1868 Woodlawn Traffic Light	241	248	284	251	241	258	240	247	296	282	2,538	290	240	281	236	241	247	232	235	230	259	293	400	3,127	
1744663852	700 Broadway	2,268	2,161	2,120	2,106	1,838	2,074	2,217	2,348	3,138	4,032	25,198	3,077	2,381	1,308	1,054	903	794	878	854	986	1,085	1,212	2,300	18,805	
1811028018	1820 St 11 St Traffic Light	497	454	437	405	408	483	480	583	677	721	5,145	624	542	534	198	181	198	178	320	476	585	545	616	4,997	
1828633172	1800 5th St Traffic Light	822	833	854	980	847	905	831	753	748	856	6,531	715	739	838	988	868	545	646	851	635	708	797	812	7,938	
1861022005	1898 Woodlawn Rd Light	3,087	2,898	2,787	2,533	2,482	3,085	3,032	3,067	3,683	30,964	3,212	1,897	1,840	1,988	1,444	1,536	1,611	1,748	1,870	2,354	2,342	2,705	2,705	24,235	
2281128254	1027 Hickox Dr Tropics Bldg	1,353	1,374	1,458	1,260	1,303	1,381	1,301	1,238	1,355	1,436	13,405	1,286	1,266	1,362	1,236	1,281	1,313	1,156	1,297	1,179	1,318	1,231	1,179	1,384	15,216
2523068040	620 N Adams Meines Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2523700022	625 N Union St Sewer	8,878	8,813	4,587	4,439	1,301	2,159	2,121	3,988	3,216	4,899	44,277	8,088	5,394	4,425	7,816	4,622	1,652	1,537	1,859	1,584	1,799	1,547	1,648	36,822	
2827094001	2800 Woodlawn Rd Light	628	614	627	551	555	656	650	771	816	628	6,864	705	646	658	548	548	574	656	57	638	664	882	800	8,974	
277380652	107 Woodlawn Union Light	907	845	797	853	784	843	908	917	942	1,083	6,877	902	942	858	834	751	808	808	718	698	785	954	1,137	8,812	
284704008	1302 Woodlawn Taylor Light	614	583	624	489	488	575	594	611	684	735	5,874	645	637	710	585	550	587	592	610	638	783	781	851	7,857	
3185120004	3101 Woodlawn Light	448	444	489	448	428	470	423	470	524	568	4,686	518	489	475	366	417	480	405	419	398	483	513	638	6,801	
3401407373	228 N Kickapoo PostVil Park	206	130	138	150	143	147	297	75	71	67	1,422	80	84	81	103	132	150	148	138	111	93	86	83	1,208	
3694802812	603 Keokuk Logan Light	800	552	594	539	539	642	613	672	789	742	6,288	687	615	637	568	535	566	554	609	614	637	680	614	6,880	
3773106009	1301 5th St Postville Park	0	0	62	0	0	0	22	0	0	0	104	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5088817006	1470 Loop 55 Sewer	6,378	6,630	9,284	9,235	7,830	5,984	5,219	5,742	6,899	9,417	80,368	8,638	6,818	7,396	6,858	6,483	6,537	3,728	5,360	4,581	4,989	6,927	7,982	60,328	
6061717008	2817 Woodlawn Sunwell Sewer	2,073	2,064	1,832	1,704	1,361	1,503	1,408	1,985	1,877	2,213	17,860	2,209	2,108	2,087	2,033	1,589	1,413	1,210	1,093	1,186	1,312	1,362	1,703	19,285	
6354870413	700 N Kickapoo Light	516	512	562	478	479	488	571	547	665	683	5,479	631	628	624	667	551	470	537	508	596	601	628	736	894	7,345
6860628018	101 N Chicago St Depot	2,678	2,624	4,881	7,322	10,031	8,544	6,970	2,891	2,834	2,750	51,725	2,723	2,803	2,037	2,132	1,178	8,298	7,182	5,455	3,653	2,574	2,339	2,169	40,342	
774892007	Feldman Wastewater Sewer	757	825	965	488	284	328	333	517	584	708	5,387	823	739	679	953	461	304	320	321	385	628	608	799	6,808	
8223214253	536 Woodlawn Light	280	297	324	317	309	326	283	312	344	336	3,150	301	284	260	283	303	318	324	304	279	305	299	382	3,883	
8231411483	415 Broadway Light	398	379	316	317	382	387	393	685	1,328	713	5,238	317	232	227	195	189	188	199	220	255	284	788	296	3,044	
8482245009	1607 N Jefferson St Sewer	1,278	1,365	1,227	1,175	887	1,101	687	1,085	1,098	1,241	11,314	1,187	848	625	716	619	455	393	283	146	633	294	415	6,135	
8540285084	120 N Kickapoo	18	20	19	22	19	20	18	32	83	15	288	18	16	18	18	18	17	19	18	17	19	18	17	228	
8672040852	508 Broadway St Lights	545	522	438	409	458	468	612	577	700	839	5,584	887	373	210	182	184	151	147	155	203	206	240	265	3,013	
8707289017	719 5th St Police St	28,304	24,007	20,798	20,858	16,282	19,723	19,128	28,989	38,584	40,138	258,518	41,868	37,705	31,475	25,777	21,271	20,879	18,899	19,888	24,350	22,890	33,438	46,978	345,598	
8733999009	2000 N Kickapoo Mayfair Sewer	4,781	3,929	3,807	2,868	1,220	1,027	1,191	1,443	3,000	3,890	28,828	5,257	4,327	3,470	4,471	3,831	1,401	1,230	1,037	1,045	1,248	1,840	2,835	32,092	
883073023	313 Union St Garage	1,780	6,200	5,240	4,390	4,840	4,280	4,990	5,320	6,950	6,520	48,930	7,230	6,880	6,220	5,890	5,260	4,720	4,980	5,040	5,060	5,380	6,520	7,040	71,320	
8838011632	1021 Hickox Dr Lights	849	448	579	634	627	627	591	638	724	783	6,062	651	680	752	673	655	702	657	737	780	901	852	1,039	6,069	
9022349005	1930 Woodlawn Zion Sewer	2,339	2,354	1,963	1,864	1,085	1,172	1,127	1,821	2,208	2,199	17,822	2,053	2,068	1,903	2,282	1,843	1,428	1,314	1,235	1,198	1,319	1,311	1,599	19,035	
9314832003	308 Palmer Ave Sewer	11,881	12,588	8,585	8,605	2,587	2,703	2,838	6,103	8,258	10,887	71,021	13,292	10,250	8,475	14,150	8,047	3,311	3,139	2,441	2,271	3,685	5,530	6,812	83,482	
9398209007	1908 Pulaski St Sewer	8,048	9,039	6,803	3,031	1,025	1,291	1,835	4,200	4,681	8,106	50,090	7,898	7,187	5,100	14,302	2,970	1,843	1,285	1,198	1,234	1,483	2,818	3,321	50,117	
9785489613	857 Broadway Landwaste	46	22	41	34	42	21	24	92	156	67	547	75	58	30	15	20	32	34	33	24	82	80	10	481	
9816167811	901 Holman Lights	808	591	499	480	448	558	624	703	805	859	5,980	732	628	820	596	527	594	524	678	581	708	698	806	7,532	
	Totals	419,704	383,017	351,000	359,125	288,587	307,878	317,269	348,437	396,470	461,583	3,842,920	431,230	443,587	374,040	367,7										

LINCOLN POLICE DEPARTMENT

CHIEF OF POLICE PAUL ADAMS



DEPUTY CHIEF MATTHEW VLAHOVICH

To: Acting Mayor Tracy Welch and Lincoln City Council
From: Chief of Police, Paul Adams
Meeting Date: February 16, 2021

Re: FOP Lodge 208 MOU

Background

Law Enforcement throughout the Country is in great demand of qualified applicants for hire. Retention of good employees along with recruitment of new employees is very difficult given the media's negative portrayal of law enforcement. Throughout the Country officers are retiring earlier and not enough young people want to pursue careers to fill the gap creating opportunities nationwide for officers to "lateral" to other agencies with better pay, benefits, and location.

We are also in great demand for diversity in our departments and with such a small diverse population in our own community we have to look outside for applicants.

We are currently accepting lateral applications and the past two lateral testing resulted in only one applicant for each test.

Analysis/Discussion

Nationwide law enforcement agencies are relaxing residency requirements to attract applicants for new police cadets and those that are already experienced officers. Our current 15 miles residency requirement limits the City of Lincoln. Anyone living outside that may have established residence would love to work here, but do not want to move due to a multitude of personal restraints.

In discussion with the Illinois Fraternal Order of Police Labor Council, Lodge #208, although it would be a benefit for officers to be able to live further away from Lincoln, most would **not** move further away as it will be more of a drive to an already long day. We may see officers move inside or close to Lincoln after being employed due to the longer drive. However we would have some that may move closer to a larger city due to a significant other's commute to a larger city. Nonetheless the FOP has proposed a memorandum of understanding (MOU) that would benefit the City of Lincoln by requiring officers who leave within two years of being hired to reimburse the City of Lincoln for training, non-reusable equipment, and other expenses at a prorated rate over the two years. In response they requested that officers may live anywhere within surrounding counties of Logan County.

LINCOLN POLICE DEPARTMENT

CHIEF OF POLICE PAUL ADAMS



DEPUTY CHIEF MATTHEW VLAHOVICH

Fiscal Impact

Although officers not living in Lincoln, IL, may not be contributing to local sales and property taxes, the City needs a qualified diverse police department which is immeasurable to growing our community and keeping our citizens safe. We are currently understaffed and need to hire an employee immediately with several retirements in the next few years along with those officers already leaving as they pursue better salaries and benefits, which the City is not in a financial position to offer.

The City will save up to \$3000 for officers that do get hired and then “bounce” to another agency within two years, but otherwise this agreement would not affect the current budget.

Recommendation

Approve the Illinois Fraternal Order of Police Labor Council, Lodge #208, Memorandum of Understanding in regards to Residence and Training Reimbursement.

MEMORANDUM OF UNDERSTANDING

MEMORANDUM OF UNDERSTANDING entered on this ____ day of _____, 2021 by and between the City of Lincoln, Illinois (“the Employer”) and the Illinois Fraternal Order of Police Labor Council (“the Union”) or collectively (“Parties”) is as follows:

WHEREAS, the Parties recognize the need to expand the Employer’s residency requirement in order to appeal to a larger amount of applicants; and

WHEREAS, the Employer also desires a training reimbursement provision be added to the contract; and

WHEREAS, the parties wish to commemorate those understandings without making changes to the body of their existing collective bargaining agreement.

THEREFORE, the parties agree:

1) **Contract to be Amended:** This Memorandum of Understanding shall amend the parties’ current collective bargaining agreement. Disputes shall be resolved through the grievance procedure of the collective bargaining agreement.

2) **Amendment:** The parties’ collective bargaining agreement shall be amended in the following manner:

A) **27.9 Training Reimbursement**

(a) The following shall take effect upon ratification of this MOU and apply to any employee hired thereafter:

(b) During the first two (2) years after receiving initial training at a police academy, should an Employee leave the employment of the Employer for any reason, other than disability or layoff, the Employee shall repay non-reimbursed monies spent by the Employer for training and non-reusable equipment provided.

(c) Such reimbursement shall be pro-rated as follows:

<u>Employee leaves within the first six (6) months after completion of police academy</u>	<u>100% of costs</u>
<u>Employee leaves between six (6) and twelve (12) months after completion of police academy</u>	<u>75% of costs</u>
<u>Employee leaves between twelve (12) and eighteen (18) months after completion of police academy</u>	<u>50% of costs</u>

