

CITY OF LINCOLN
COMMITTEE OF THE WHOLE MEETING
AGENDA
DECEMBER 12, 2023
CITY HALL COUNCIL CHAMBERS
7:00PM

- 1. Call to Order**
- 2. Pledge of Allegiance**
- 3. Public Participation**
- 4. Alice Roate Logan County Tourism – Funding Agreement between City of Lincoln and Logan County Tourism Bureau.**
- 5. Purchase of Ti Training Simulator**
- 6. Placement of Traffic Control Devices**
- 7. Ordinance authorizing Real Estate to Go Out to Bid – 112 South Chicago Street, 114 South Chicago Street and 116 South Chicago Street.**
- 8. Funding Agreement Between the City of Lincoln and Logan County Regional Planning Commission.**
- 9. Tax Levy Ordinance for The City of Lincoln, Illinois for The Fiscal Year Beginning May 1, 2023 And Ending April 30, 2024.**
- 10. Ordinance Regarding the Paid Leave for All Workers Act in The City of Lincoln.**
- 11. Ordinance Amending 1-7-1 and 1-8-1 Of the Lincoln City Code**
- 12. Announcements**
- 13. Executive Session – 2 (C) 1 Personnel**
- 14. Adjournment**
- 15. Upcoming Meetings:** City Council Meeting: Monday, December 18, 2023 at 7:00 PM
Committee of the Whole Meeting: Tuesday, December 26, 2023 at 7:00 PM



101 N Chicago St | Lincoln, IL 62656 | 217.732.8687

Funding Agreement
between
City of Lincoln and Logan County Tourism Bureau

This document constitutes the Funding Agreement between the City of Lincoln and the Logan County Tourism Bureau. The City of Lincoln agrees to fund the Logan County Tourism Bureau with ninety-five percent (95%) of the Hotel/Motel Tax beginning January 1, 2024 through December 31, 2024. If the Funding Agreement is being met by both parties, this agreement will automatically renew for another year. If either party neglects or is unsuccessful to fulfil this agreement; either party will have the right to terminate this agreement with a thirty (30) day written notice. In exchange for the funding provided by the City of Lincoln, the Logan County Tourism Bureau commits to the following:

1. Employ a full-time Tourism Director to provide tourism services for Logan County (See Appendix A for a detailed job description).
2. Develop media to advertise community programs that brand Logan County as a tourist destination, and deliver appropriate, physical medium to Logan County communities, along with travel stations throughout the state.
3. Execute the professionally developed marketing campaign approved by the Tourism Board of Directors.
4. Promote and provide support (if necessary) to parties planning and executing events that attract tourists to Logan County.
5. Promote Logan County to surrounding counties focusing on the immense features such as Abraham Lincoln and Route 66.
6. Comply with Illinois state requirements and maintain a state certified tourism bureau.
7. Keep a county diverse tourism board of directors to oversee tourism efforts and hold two (2) seats for city appointed officials and two (2) seats for Logan County board members on the tourism council that can act as a liaison between both parties.
8. Continue to provide sub-grants to events in Logan County that attract tourists and encourage overnight stays in the hotels/motels.
9. Work to identify all of Logan County's large events and strive to have a tourism presence at these events (if applicable) in order to promote Logan County assets.
10. Develop and maintain agreeable relationships with the hospitality personnel in Logan County.
11. Continue to make Logan County's online presence stronger and enhance mobile friendly technology.
12. Provide monthly financials and updates via email and present updates in person to the Lincoln City Council at least four times (4x) a year pertaining to an accountability report of usage of City funds and progress updates of the above commitments.

APPENDIX A- EXECUTIVE DIRECTOR DUTIES



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Duties include, but are not limited to:

Committee Management

- Manage the day-to-day operations of the bureau: including administrative, financial management, marketing, and public relations.
- Prepare the Board agenda, write monthly director's reports, and send meeting notices and other pertinent Board meeting materials.
- Act on all policy decisions made by the board.
- Serve as chief advisor to the Tourism council and provide guidance, advice, and assistance in the selection of council members and council chairpersons.
- Provide supervision and guidance to staff, and volunteers.

Program of Work Development and Accomplishments

- Act in accordance with by-laws; annually review the by-laws and policies and present any revisions needed to the board.
- Identify community/county concerns and opportunities and bring them to the attention of the appropriate agency, group, individual, or committee.

Finances

- Prepare the annual budget for Board approval and work with the Board to continually monitor expenditures and grant programs.
- Submit the annual grant application in accordance with the guidelines, and submit quarterly and annual reports in compliance with grant requirements.
- Monitor the management of grant programs and pursue outside grant and funding opportunities.
- Prepare an annual report of the bureau's accomplishments for presentation to councils/boards.
- Provide monthly financial statements for the council information and approval.
- Meet necessary legal and financial reporting requirements for the State, Federal, and Grant requirements.

General Office Administration

- Maintain and keep a current set of procedures in a manual defining in a clear, concise manner the overall administrative operation of Tourism.
- Conduct official Tourism correspondence and maintain records the same.
- Maintain an organized office for efficient information retrieval and professional looking appearances.

Public Relations/Customer Service

- Maintain a network of communication with affiliated entities, such as: Lincoln/Logan County Chamber of Commerce, Logan County hotel/motels, the Logan County restaurant/bar community, area tourism attractions; arts and entertainment; the colleges, museum, and historical courthouses; State of Illinois tourism related agencies; and local, state, regional, and national industry organization that impact the Logan County tourism and hospitality industry.
- Develop and supervise a tourism community awareness program designed to reach the general public, elected officials, members of the hospitality and tourism industries and their employees.



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- Supervise the development, research, and maintenance of comprehensive data on the local, state, and national hospitality and tourism industries.
- Continually update the Logan County tourism website, social media, etc. and handle emails sent and received.
- Prepare and/or update brochures and marketing materials.
- Distribute Logan County Tourism brochures to Lincoln and Logan County communities.
- Serve as a public spokesperson for Tourism when asked to do so.
- Attend all required meeting, events, and various public function, and represent the Logan County Tourism Bureau in a positive and professional manner.
- Perform other duties as assigned by the board.

Physical Requirements

- Be able to lift and carry at least 30 pounds.
- Be able to climb a ladder.
- Be able to stand for long periods of time.
- Be able to work outdoors for long periods of time.

Personal Requirements

- Enjoy working with people.
- Good organizational skills.
- Attention to detail.
- Good interpersonal and supervisory skills.
- Be punctual.
- Able to work irregular hours.
- Good communication skills.
- Strong computer skills.
- Maintain a professional appearance.
- Able to negotiate, organize, delegate and work under pressure.

Signed:

X _____ Date: _____
Tourism Bureau Signature

X _____ Date: _____
City of Lincoln Signature

LINCOLN POLICE DEPARTMENT

CHIEF OF POLICE
JOSEPH MEISTER



DEPUTY CHIEF OF POLICE
MATTHEW COMSTOCK

To: City of Lincoln Mayor, Tracy Welch & City of Lincoln Council Members
From: Chief of Police, Joseph Meister
Meeting Date: December 12th, 2023

Re: Purchase of Ti Training Simulator

Background

The Lincoln Police Department strives to remain compliant with the Illinois Law Enforcement Training and Standards Board requirements, as well as to set an example of a professional Police Department. Training is one step taken to achieve that goal. Training mandates, issued by the State, have steadily increased over the years. With the passage of the Police Training Act and the Pretrial Fairness (Safe-T) Act, those mandates have become cumbersome for even larger Police Departments, with full time training units, to manage.

Current mandates exist which require each of our sworn Officers, no matter their rank or position, to attend 30 hours of State approved training within the past 36 months. That total is a running tally; some training expires and must be added to for each individual Officer. Additionally, Officers must attend a minimum of 12 hours of scenario based (role play) training every 36 months. A minimum of 6 hours must be related to high risk traffic stops and another 6 hours must focus on de-escalation techniques.

To add to the minimum amount of required hours, Officers must attend training on the following subjects; Civil Rights, Constitutional Use of Law Enforcement Authority, Crisis Intervention, Cultural Competency, Emergency Medical Response, Firearms Restraining Order Act, Human Rights, Law Concerning Stops, Searches and the Use of Force, Legal Updates, Officer Safety -Including the use of Time, Distance and Cover, Officer Wellness/Mental Health, Procedural Justice, Psychology of Domestic Violence, Reporting of Child Abuse and Neglect and Sexual Assault – Trauma Informed Response.

Analysis/Discussion

At minimum, the Lincoln Police Department currently must outsource a minimum of 336 hours of training time, either at straight pay or overtime rate, to maintain compliance with scenario based training requirements. This is in addition to hundreds of training hours that are required but do not count toward the mandated scenario based training.

Scenario based training is difficult to come by, and must be scheduled in advance in order to achieve both the training requirements, as well as safely staffing the City with Officers

LINCOLN POLICE DEPARTMENT

CHIEF OF POLICE
JOSEPH MEISTER



DEPUTY CHIEF OF POLICE
MATTHEW COMSTOCK

on duty. If no training is offered locally, the additional training, travel, lodging and meals cost the City even more.

The Illinois Legislature has placed additional requirements on your Police Officers, yet offered no assistance by way of grants or funding. Departments across the State are all scratching their heads to find a solution to comply with mandated training hours, while meeting staffing requirements and not overspending. Many have spent the time and effort to develop in service training courses and select Officers to submit for credentials and be certified by the State to train others in specific areas. I have done this as well, but struggle to find the time to teach, as well as manage the Department and assist the Patrol and Investigations Division during a staffing crisis.

The Lincoln Police Department currently belongs to Mobile Training Unit #10, a State operated police training body. I, as well as other local Chiefs and Sheriffs, sit on the board for MTU #10. While at a board meeting, I discussed training opportunities with Chief Scarlette from the Springfield Police Department. Chief Scarlette introduced me to his training team and showed me the equipment they are using to satisfy the new mandates.

Simply put, Ti Training Systems is a company based out of Colorado that builds the best training simulators available to Law Enforcement. The system operates computer based scenarios, controlled by an instructor. Each scenario is projected onto a screen in front of the Officer and the outcome can be changed based on the Officer's response to the situation. The system integrates the use of cover, concealment and time, verbal communication skills, decision making and efficiency in use of force. It is not only a "shoot/don't shoot" system. De-Escalation scenarios and force option scenarios are built in as well. Overall, the system offers over 1200 scenarios with multiple outcomes for each scenario. The existing scenarios have already been approved by ILETSB to satisfy scenario based training mandates.

I scheduled a demonstration with Ti Systems, and invited other Law Enforcement Officers and Agencies, as well as Mayor Welch, to see it work. The demonstration was outstanding; showcasing the capabilities of the system to effectively train Officers. Most importantly, this system will allow an Officer to train in a controlled environment, which allows for mistakes to be made in training instead of on the street. Training can also be offered to neighboring Agencies, approving the efficiency of multi-agency responses to emergency situations. Training reduces liability. The two greatest liabilities for any Law Enforcement Agency are use of force and failure to train. Finally, training can be done while on duty, without additional travel or overtime costs.

LINCOLN POLICE DEPARTMENT

CHIEF OF POLICE
JOSEPH MEISTER



DEPUTY CHIEF OF POLICE
MATTHEW COMSTOCK

Fiscal Impact

The purchase price of a 180 degree (3 screen) system, which includes software updates including new scenarios for the life of the machine, plus weapons (handgun and taser), is \$78,950. I've requested an additional quote for a single screen system that includes the same additional options and received a quote of \$36,750. The average cost of overtime, Department wide, is approximately \$55/hour. That equates to \$18,480 just to satisfy only the scenario based hours required of our Officers every 3 years. Additionally fuel, lodging and meal costs can be expected.

COW Recommendation

Place on Council's December 18th, 2023 Voting Agenda to approve the purchase of the 180 (3 screen) Ti Training Simulator with funds from the G.O. Bond, Police Equipment, line 42-1200-8862.

Sincerely & Respectfully,

Chief of Police, Joe Meister #85
Lincoln, Illinois Police Department

MEMORANDUM

TO: Mayor and Aldermen of the City of Lincoln

FROM: Walt Landers, Street Superintendent

MEETING

DATE: December 12, 2023

RE: Placement of Traffic Control Devices

Background

Alderman Downs has made a request on behalf of constituents that stop signs be placed at the intersections of N Elm Street and N College Street at Second Street. A recent accident involving property damage, along with recent incidents of vehicles speeding in the area had initiated the residents to contact Mr. Downs and other alderman.

Analysis/Discussion

Police Chief Meister and I completed a review of the intersection to determine if traffic control devices were warranted. Most conditions weren't meant to justify placing stop or yield signs at either intersection. After our review, Chief Meister and I agreed that both Elm Street and College Street could be considered as through streets in this area. The evaluation form used, refers to information taken from the Federal Highway Administration Manual on Uniform Traffic Control Devices.

03 *YIELD or STOP signs should be used at an intersection if one or more of the following conditions exist:*

- A. *An intersection of a less important road with a main road where application of the normal right-of-way rule would not be expected to provide reasonable compliance with the law;*
- B. *A street entering a designated through highway or street; and/or*
- C. *An unsignalized intersection in a signalized area.*

Therefore, our recommendation is to place stop signs on Second Street entering North Elm Street and Yield signs on Second Street entering North College Street.

Guidance regarding the use of Stop and Yield Signs from the Federal Highway Administration Manual on Uniform Traffic Control (MUTCD)

Section 2B.04 Right-of-Way at Intersections

Support:

01 State or local laws written in accordance with the "Uniform Vehicle Code" (see [Section 1A.11](#)) establish the right-of-way rule at intersections having no regulatory traffic control signs such that the driver of a vehicle approaching an intersection must yield the right-of-way to any vehicle or pedestrian already in the intersection. When two vehicles approach an intersection from different streets or highways at approximately the same time, the right-of-way rule requires the driver of the vehicle on the left to yield the right-of-way to the vehicle on the right. The right-of-way can be modified at through streets or highways by placing YIELD (R1-2) signs (see [Sections 2B.08](#) and [2B.09](#)) or STOP (R1-1) signs (see [Sections 2B.05](#) through [2B.07](#)) on one or more approaches.

Guidance:

02 *Engineering judgment should be used to establish intersection control. The following factors should be considered:*

- A. *Vehicular, bicycle, and pedestrian traffic volumes on all approaches;*
- B. *Number and angle of approaches;*
- C. *Approach speeds;*
- D. *Sight distance available on each approach; and*
- E. *Reported crash experience.*

03 *YIELD or STOP signs should be used at an intersection if one or more of the following conditions exist:*

- A. *An intersection of a less important road with a main road where application of the normal right-of-way rule would not be expected to provide reasonable compliance with the law;*
- B. *A street entering a designated through highway or street; and/or*
- C. *An unsignalized intersection in a signalized area.*

04 *In addition, the use of YIELD or STOP signs should be considered at the intersection of two minor streets or local roads where the intersection has more than three approaches and where one or more of the following conditions exist:*

- A. *The combined vehicular, bicycle, and pedestrian volume entering the intersection from all approaches averages more than 2,000 units per day;*
- B. *The ability to see conflicting traffic on an approach is not sufficient to allow a road user to stop or yield in compliance with the normal right-of-way rule if such stopping or yielding is necessary; and/or*
- C. *Crash records indicate that five or more crashes that involve the failure to yield the right-of-way at the intersection under the normal right-of-way rule have been reported within a 3-year period, or that three or more such crashes have been reported within a 2-year period.*

05 *YIELD or STOP signs should not be used for speed control.*

Stop or Yield Sign placement criteria.

Does the Intersection exceed a combined vehicular, bicycle, and pedestrian from all approaches averaging more than 2000 units per day? Yes No

Do any streets in the intersection have a greater approach speed than the others? Yes No

Does the intersection have a less important road connecting with a main street or highway where the application of the normal right-of way rule would not be expected to provide reasonable compliance with the law? Yes No

Does the intersection have more than 3 approaches or any angled approaches other than 90 degrees? Yes No

Is the ability to see conflicting traffic on any of the approaches insufficient to the point it wouldn't allow road users to stop or yield in compliance with the normal right-of-way rule if such stopping or yielding is necessary? Yes No

Crash records indicate that five or more crashes that involve the failure to yield the right-of-way at the intersection under the normal right-of-way rule have been reported within a 3-year period, or that three or more such crashes have been reported within a 2-year period. Yes No

ORDINANCE NO.

AN ORDINANCE AUTHORIZING REAL ESTATE TO GO OUT TO BID

THIS ORDINANCE is made and adopted by the CITY COUNCIL OF THE CITY OF LINCOLN, LOGAN COUNTY, ILLINOIS, at a regular meeting held in the City Council Chambers in said City on the ____ day of _____, 2023, WITNESSETH:

WHEREAS, the CITY OF LINCOLN is a municipal corporation located in Logan County, Illinois; and

WHEREAS, the CITY OF LINCOLN owns the following-described real estate to-wit:

The Northeast part of Lot 4, being 19 feet fronting on Chicago Street and running back the full length of said Lot, in Block 15 in the Original Town, now of the City of Lincoln, also the Northeast ½ of brick wall being 6 ½ inches wide, 28 feet high and 150 feet long, together with the 6 ½ inches of ground upon which said wall stands, being 6 ½ inches of ground off of the full Northeast side of the 21 feet on Chicago Street and running back the full length of the lot off of the Southwest side of said Lot 4 in Block 15, situated in the County of Logan and State of Illinois.

Tax I.D. No. 08-210-152-00;

and;

The Southwest part of Lot 4 being 21 feet fronting on Chicago Street and running back the full length of said lot, in Block 15 in the Original Town, now City of Lincoln, Logan County, Illinois, EXCEPTING the Northeast Half of brick wall being 6 1/2 inches wide, 28 feet high and 150 feet long, together with the 6 1/2 inches of ground upon which said wall stands, being 6 1/2 inches of ground off of the Northeast part of the 21 feet on Chicago Street and running back the whole length of the Southwest side of said Lot 4; ALSO EXCEPTING 6 inches off of the full Southwest side of the Southwest Half of said Lot 4 in said Block 15 in the Original Town, now City of Lincoln including the undivided One Half of the brick wall erected thereon.

Except any interest in the coal, oil, gas and other minerals underlying the land which have been heretofore conveyed or reserved in prior conveyances, and all rights and easements in favor of the estate of said coal, oil, gas and other minerals, if any.

Situated in Logan County, Illinois.

Tax I.D. No. 08-210-153-00

and;

A strip of ground 6 inches wide off of the full Southwest side of Lot 4 and a strip of ground 16 1/3 feet wide off of the full Northeast side of Lot 5, all in Block 15 in the Original Town, now of the City of Lincoln, situated in the County of Logan and State of Illinois.

Tax I.D. No. 08-210-154-00;

and;

WHEREAS, the properties have common addresses known as 112 South Chicago Street, 114 South Chicago Street, and 116 South Chicago Street; and

WHEREAS, the City Council CITY OF LINCOLN has determined that the real estate described above is no longer needed for the public interest, that it is the best interest of the Citizens of Lincoln if this property is sold; and

WHEREAS, the property is not currently being used for any real purpose; and

WHEREAS, this will go out for bid and be published in the Lincoln Courier for three successive weeks beginning on December 23, 2023; and

WHEREAS, all properties will be sold at once to a single purchaser and a condition of purchasing the parcels will be that the purchaser enter into a contract for demolition of the back collapsed portion of 116 South Chicago Street with completion of said demolition to occur within three months of entry of said contract (when submitting bid include bid(s) of demolition to show good faith on intention to demolish); and

WHEREAS there will be no warranties of the condition of the structure located on property and the property will be sold "AS IS"; and

WHEREAS, after that three week period bids will be opened in the COW on January 23, 2023 with a decision to be made on the voting meeting thereafter;

NOW, THEREFORE, IT IS HEREBY ORDAINED by the CITY COUNCIL OF THE CITY OF LINCOLN, as follows:

1. That it is in the best interests of the City of Lincoln that the above-described real estate be put out for bid.
2. The City Clerk is directed to publish in the Courier for three successive weeks notifying all interested parties to submit a bid for the above-described real estate.
3. Effective Date. That this Ordinance is effective immediately upon its passage.

The vote on the adoption of this Ordinance was as follows:

Alderman Parrott	_____	Alderwoman McClallen	_____
Alderman Eimer	_____	Alderwoman Rohlfs	_____
Alderwoman O'Donoghue	_____	Alderman Bateman	_____
Alderman Downs	_____	Alderman Sanders	_____

Ayes: _____

Nays: _____

Abstain: _____

Absent: _____

Passed and approved this ____ day of _____, 2023.

CITY OF LINCOLN,

BY: _____

Tracy Welch, Mayor
City of Lincoln, Logan County, Illinois

ATTEST: _____ (SEAL)

City Clerk, City of Lincoln,
Logan County, Illinois

FUNDING AGREEMENT
BETWEEN THE CITY OF LINCOLN AND LOGAN COUNTY REGIONAL PLANNING COMMISSION
Covering FY 2024 (5/1/23) through 4/30/24)

The City of Lincoln agrees to provide funding for the Logan County Regional Planning Commission in the following amounts and in accordance with the following schedule:

Quarterly payments in the amount of \$3125.00 for a total of \$12,500.00 per year

**Actual requested amounts may be decreased upon action of the Planning Commission.

In exchange for the funding provided by the City of Lincoln, the Logan County Regional Planning Commission commits to the following:

- Enterprise Zone Administration (review/verify/process sales tax certificates, answer questions of the development community regarding EZ benefits and program, monitor legislative changes in the EZ program, file required reports to the State, work with applicants seeking to add territory in the EZ, work with property owners in filing required reports to the State, and monitor EZ activity);
- IDOT Rural Transportation Planning Funds Grant Administration (includes bike trail planning within the City of Lincoln);
- Comprehensive Planning for Logan County (includes Land Use Plan for the City of Lincoln);
- Facilitate discussion of planning related issues that affect the City and County (i.e. 1 ½ mile jurisdiction and subdivision regulations, enterprise zone);
- Provide for one (1) Ex-officio Commissioner and one (1) Appointed Commissioner on the Planning Commission which allows for the review of and providing of recommendations on proposed Ordinance amendments, Conditional / Special Use, and Rezoning applications to the County Board as related to land use applications in the County.

This agreement shall be automatically renewed each year unless either party chooses to terminate the agreement by submitting a 30-day written notice.

This agreement is understood by the following parties:

Blair Hoerbert, Chairman
Logan County Regional Planning
Commission

Tracy Welch, Mayor
City of Lincoln

Signed this _____ day of _____, 20__.

TAX LEVY ORDINANCE

CITY OF LINCOLN

ORDINANCE NO. 2023-

AN ORDINANCE FOR THE LEVYING OF TAXES FOR ALL CORPORATE PURPOSES,
IN FOR THE CITY OF LINCOLN, ILLINOIS, FOR THE FISCAL YEAR
BEGINNING MAY 1, 2023 AND ENDING APRIL 30, 2024

BE IT ORDAINED by the Mayor and City Council of the City of Lincoln, Logan County, Illinois:

SECTION 1: That the amount hereinafter set forth, or so much thereof as may be authorized by law, and the same are hereby levied upon all property subject to taxation within the municipality as that property is assessed and equalized for the current year, and for such purposes as General Corporate, Police Protection, Fire Protection, Streets and Alleys (Streets & Bridge), Audit, ESDA, Forestry, Liability Insurance, IMRF-Soc. Security, Public Benefits, Crossing Guards, Debt Service, Sewerage C. & M. (Chlorination), Police Pension, Firemen's Pension and Firemen's Spouse Benefit for the City of Lincoln, Logan County, Illinois, for the fiscal year beginning May 1, 2023 and ending April 30, 2024.

SECTION 2: That the amount levied for each object and purpose is placed in a separate column under the heading, "Amount Of Tax Levy," which appears over same being as follows, to wit:

**SUMMARY--APPROPRIATION/LEVY
FOR THE FISCAL YEAR ENDING APRIL 30, 2024**

<u>Fund Nos.</u>	<u>Fund Name</u>	<u>Appropriation</u>	<u>Amount Of Tax Levy</u>
02/01	General Fund-Corp.	\$ 2,107,423	\$ 5,139
02/012	Fire Protection	\$ 1,982,028	\$ 125,902
02/014	Police Protection	\$ 2,711,538	\$ 59,809
02/040	Street & Bridge	\$ 1,127,796	\$ 100
02-10/027	Audit Fund	\$ 36,000	\$ 17,470
02-12/046	ESDA Fund	\$ 280,041	\$ 4,864
02-16/065	Forestry Fund	\$ 95,000	\$ 48,705
02-18/035	Liability Ins./Tort	\$ 823,000	\$ 126,742
02-22/005	IMRF	\$ 70,000	\$ 12,000
02-22/047	Social Security	\$ 156,000	\$ 90,010
02-26/045	Public Benefits	\$ 48,000	\$ 47,010
02-32/048	Crossing Guard Fund	\$ 4,500	\$ 3,200
20	Motor Fuel Tax Fund	\$ 1,352,549	
43	2019 G.O. Bond Expenditures	\$ 233,340	
40/003	G.O. Bond Retirement Fund	\$ 171,453	\$ 179,202
70	Equipment Replacement Fund	\$ 630,252	
60	Capital Projects Fund	\$ 1,809,976	
50	Sewerage O. & M. Fund	\$ 3,295,492	
55	Tourism Fund	\$ 241,000	
56-0007	Sewer Bond Retirement Fund	\$ 484,850	
56-0008	Sewer Loan Repayment Fund	\$ 1,110,044	
65	TIF Bond Retirement Fund	\$ 175,293	
74/015	Police Pension Fund	\$ 1,661,500	\$ 579,777
76	Firemen's Pension Fund	\$ 1,286,500	
/013	Firemen's Pension		{ \$ 559,474
/013A	Firemen's Spouse Benefit		{ \$ 4,000
81	American Rescue Plan Fund	\$ 599,331	
86/89	"From The Ground Up" Fund	\$ 1	
APPROPRIATIONS, THE TOTAL OF.....		\$ 22,492,907	
TAX LEVY, THE TOTAL OF.....			\$ 1,863,404

DRAFT

DRAFT

Section 3: That the City Clerk shall make and file with the County Clerk of said County of Logan on or before the last Tuesday in December, a duly certified copy of this ordinance.

Section 4: That if any section, subdivision, or sentence of this ordinance shall for any reason be held invalid or unconstitutional, such decision shall not affect the validity of the remaining portion of this ordinance.

Section 5: That this ordinance shall be in full force and effect after its passage, approval and publication in Pamphlet Form as provided by law.

DRAFT

DRAFT

Adopted this 18th day of December, 2023 pursuant to a roll call vote of the City council of the City of Lincoln, Logan County, Illinois.

The vote on the adoption of this Ordinance was as follows:

Ald. Parrott	_____	Ald. McClallen	_____
Ald. Downs	_____	Ald. Sanders	_____
Ald. Rohlfis	_____	Ald. Bateman	_____
Ald. O'Donaghue	_____	Ald. Eimer	_____

Ayes: _____

Nays: _____

Absent: _____

Abstentions: _____

Passed and approved this _____ day of _____, 2023.

City of Lincoln,

By: _____
Tracy Welch, Mayor
City of Lincoln,
Logan County, Illinois

Attest: _____
Peggy S. Bateman, City Clerk
City of Lincoln,
Logan County, Illinois

(SEAL)

City of Lincoln--Comparative Tax Levies

<u>Tax Year</u>	<u>Total Tax Rate</u>	<u>City of Lincoln Tax Rate</u>	<u>City of Lincoln % of Total Tax</u>	<u>Owner Occupied Tax Exemption</u>	<u>City of Lincoln Portion of Tax</u>
1999	8.63530	1.26220	14.60%	\$3,500.00	\$376.55
2000	8.50290	1.23320	14.50%	\$3,500.00	\$367.90
2001	8.43500	1.19320	14.10%	\$3,500.00	\$355.97
2002	8.46280	1.11280	13.10%	\$3,500.00	\$331.98
2003	8.49870	1.12050	13.20%	\$3,500.00	\$334.28
2004	8.59275	1.10706	12.88%	\$5,000.00	\$313.66
2005	8.61154	1.12420	13.05%	\$5,000.00	\$318.52
2006	8.60094	1.10080	12.80%	\$5,000.00	\$311.89
2007	8.73895	1.11941	12.81%	\$5,000.00	\$317.16
2008	8.96130	1.14066	12.73%	\$5,000.00	\$323.18
2009	9.38738	1.17267	12.49%	\$6,000.00	\$320.53
2010	9.63330	1.22306	12.70%	\$6,000.00	\$334.30
2011	9.79069	1.24920	12.76%	\$6,000.00	\$341.44
2012	9.99394	1.27188	12.73%	\$6,000.00	\$347.64
2013	10.10249	1.29013	12.77%	\$6,000.00	\$352.63
2014	9.69252	1.22993	12.69%	\$6,000.00	\$336.18
2015	9.51316	1.19278	12.54%	\$6,000.00	\$326.02
2016	9.59233	1.16121	12.11%	\$6,000.00	\$317.39
2017	9.83430	1.18999	12.10%	\$6,000.00	\$325.26
2018	9.88726	1.17907	11.93%	\$6,000.00	\$322.28
2019	9.76317	1.15079	11.79%	\$6,000.00	\$314.55
2020	9.77728	1.14489	11.71%	\$6,000.00	\$312.93
2021	9.75958	1.14461	11.72%	\$6,000.00	\$312.86
2022	9.72557	1.09347	11.20%	\$6,000.00	\$298.88

Please Note: The above comparisons are based on the property taxes on a home with a Fair Cash Value of \$100,000.00 which would have an Equalized Tax Value of \$33,333.00 and which is owner-occupied and would receive the owner-occupied tax exemption.

ORDINANCE NO. _____
AN ORDINANCE REGARDING THE PAID LEAVE FOR ALL
WORKERS ACT IN THE CITY OF LINCOLN

THIS ORDINANCE is made and adopted by the CITY COUNCIL OF THE CITY OF LINCOLN, LOGAN COUNTY, ILLINOIS, at a regular meeting held in the City Council Chambers in said City on the ____ day of _____, 2023,
WITNESSETH:

WHEREAS, the Illinois Municipal Code, 65 ILCS 5/1-2-1, provides that the corporate authorities of each municipality may pass all ordinances and make all rules and regulations proper or necessary, to carry into effect the powers granted to municipalities, with such fines or penalties as may be deemed proper; and

WHEREAS, the City of Lincoln is a non-home rule Illinois municipality; and

WHEREAS, on or about March 12, 2023, Governor JB Pritzker signed into law the Paid Leave for All Workers Act (820 ILCS 192/1 *et seq.*) (the “Act”); and

WHEREAS, the State of Illinois did not make the necessary appropriations or include statutory language exempting the Act from the Illinois State Mandates Act (30 ILCS 805/1 *et seq.*); and

WHEREAS, effective January 1, 2024, the Act requires an employer to provide certain paid leave to their employees, unless the employer is subject to an existing municipal or county ordinance that requires the employer to provide any form of paid leave to their employees; and

WHEREAS, the City of Lincoln recognizes the importance of paid leave and currently provides reasonable paid leave benefits to its employees; and

WHEREAS, the City of Lincoln has determined that applying the Act to its own employees will negatively impact the City of Lincoln and place an undue financial and operational burden on the City of Lincoln’s ability to provide uninterrupted services to its residents; and

WHEREAS, the City of Lincoln believes and hereby declares that it is in the best interests of the City of Lincoln to clearly define the paid leave benefits that City of Lincoln employees shall receive;

NOW, THEREFORE, IT IS HEREBY ORDAINED by the CITY COUNCIL OF THE CITY OF LINCOLN, as follows:

Section 1. The foregoing recitals shall be and are hereby incorporated as findings of fact as if said recitals were fully set forth herein.

Section 2. Pursuant to Section 15(p) of the Act, the City of Lincoln hereby adopts its current paid leave policy for all City of Lincoln employees as set forth in the City of Lincoln's Code of Ordinances, Employee Handbook, Annual Salary Ordinances, any collective bargaining agreements to which the City of Lincoln is a party and all other binding legislative actions governing paid leave adopted by the City Council, as the same may be amended from time to time. In particular there will be provisions for employees in the following manner:

- A. All full time employees already receive 40 hours of PTO that can be utilized for any reason, thereby making the statute inapplicable to them in this regard.
- B. The 40 hours for full paid time employees is front loaded at the beginning of the year.
- C. Part time employees shall be allowed 1 hour of paid time off for every 40 hours of work performed.
- D. The minimum amount of time that can be utilized in a setting is 2 hours.
- E. Timely notice must be given to employer to utilize the time.

Section 3. Repeal of Conflicting Provisions. All ordinances, resolutions, and policies or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of the conflict, expressly repealed on the effective date of this Ordinance.

Section 4. Severability. If any provision of this Ordinance or application thereof to any person or circumstance is ruled unconstitutional or otherwise invalid, such invalidity shall not affect other provisions or applications of this Ordinance that can be given effect without the invalid application or provision, and each invalid provision or invalid application of this Ordinance is severable.

Section 5. The clerk is directed by the corporate authorities to publish this Ordinance in pamphlet form. This Ordinance shall be in full force and effect after its passage and publication in accordance with 65 ILCS 5/1-2-4.

The vote on the adoption of this Ordinance was as follows:

Alderman Parrott	_____	Alderwoman McClallen	_____
Alderman Eimer	_____	Alderwoman Rohlf	_____
Alderwoman O'Donoghue	_____	Alderman Bateman	_____
Alderman Downs	_____	Alderman Sanders	_____

Ayes: _____

Nays: _____

Abstain: _____

Absent: _____

Passed and approved this ____ day of _____, 2023.

CITY OF LINCOLN,

BY: _____

Tracy Welch, Mayor
City of Lincoln, Logan County, Illinois

ATTEST: _____ (SEAL)

City Clerk, City of Lincoln,
Logan County, Illinois

ORDINANCE NO. _____

AN ORDINANCE AMENDING 1-7-1 AND 1-8-1 OF THE LINCOLN CITY CODE

THIS ORDINANCE is made and adopted by the CITY COUNCIL OF THE CITY OF LINCOLN, LOGAN COUNTY, ILLINOIS, at a regular meeting held in the City Council Chambers in said City on the ____ day of _____, 2023, WITNESSETH:

WHEREAS, the CITY OF LINCOLN is a municipal corporation located in Logan County, Illinois; and

WHEREAS, the City Code of the City of Lincoln establishes salary for the City Clerk and City Treasurer; and

WHEREAS, the City Council acknowledges that it has been some time that wages have been increased for both the City Clerk and City Treasurer; and

WHEREAS, the City Council desires to increase the City Clerk's salary by \$7,000.00 for a new incoming Clerk thereby amending 1-7-1 of the Lincoln City Code, effective May 1, 2025; and

WHEREAS, the City Council desires that in the event of an incumbent winning the City Clerk position in the next municipal election that said incumbent receive an increase of \$7,000.00 in his/her salary effective May 1, 2025; and

WHEREAS, The City Council desires to increase the City Treasurer's salary by \$5,000.00 for the City Treasurer amending 1-8-1 of the Lincoln City Code, effective May 1, 2025;

NOW, THEREFORE, IT IS HEREBY ORDAINED by the CITY COUNCIL OF THE CITY OF LINCOLN, as follows:

1. That Title 1 Chapter 7 Part 1 of the Lincoln City Code shall be amended to increase the base salary of the City Clerk by \$7,000.00 (total \$47,000.00) effective May 1, 2025. (See Attached Exhibit A)
2. That in the event there is an incumbent in office for the position of City Clerk that said incumbent receive a salary increase of \$7,000.00 effective May 1, 2025.

3. That Title 1 Chapter 8 Part 1 of the Lincoln City Code shall be amended to increase the base salary of the City Treasurer by \$5,000.00 (total \$10,000.00) effective May 1, 2025. (See Attached Exhibit A)

4. Effective Date. That this Ordinance is effective immediately upon its passage.

The vote on the adoption of this Ordinance was as follows:

Alderman Parrott	_____	Alderman McClallen	_____
Alderman Eimer	_____	Alderman Rohlfs	_____
Alderman O'Donoghue	_____	Alderman Bateman	_____
Alderman Downs	_____	Alderman Sanders	_____

Ayes: _____

Nays: _____

Abstain: _____

Absent: _____

Passed and approved this ____ day of _____, 2023.

CITY OF LINCOLN,

BY: _____

Tracy Welch, Mayor
City of Lincoln, Logan County, Illinois

ATTEST: _____ (SEAL)

City Clerk, City of Lincoln,
Logan County, Illinois

EXHIBIT A

§ 1-7-1 Oath; Bond; Term.

[Ord. 684, 10-6-2008; amended Ord. 698, 7-28-2009]

The City Clerk, before entering upon the duties of his or her office, shall take an oath prescribed by law for other City officers and shall execute a bond to the City in the penal sum of \$250,000, with sureties as shall be approved by the City Council, conditioned for the faithful performance of the duties of his or her office and the payment of all monies that may be received by him or her, according to law and the ordinances of the City, which bond shall be filed with the City Treasurer. The Clerk shall hold his or her office for the term of four years and until his or her successor is elected and qualified, and shall receive such compensation as is provided for in Section 1-12-1 of this title. ~~The City Clerk shall receive a salary of \$44,395,^[1] plus 3 1/2% per year beginning the second year of his or her term through his or her full length of service as City Clerk notwithstanding whether the City Clerk serves longer than four years or more.~~ Each new City Clerk shall receive a \$41,000 **\$48,000.00** base salary, plus 3 1/2% each year beginning the second year.

[1]

*The City Clerk's salary, as herein set forth, will be effective ~~May 1, 2009~~ **May 1, 2025.***

§ 1-8-1 Oath; Bond; Term.

[Ord. 386, 1-17-1995; amended Ord. 512, 9-18-2000]

The City Treasurer, before entering upon the duties of his office, shall take the oath prescribed for City officers and shall execute a bond to the City in the penal sum of not less than \$250,000, with security to be approved by the City Council and conditioned as provided by law in such cases made and provided. The treasurer shall hold his office for the term of four years and until his successor is elected and qualified. The City Treasurer shall be paid the salary of \$5,000 **\$10,000.00^[1]** per year and shall be paid as set forth in Section 1-12-1 of this title.

[1]

*The City Treasurer's salary will be effective ~~May 1, 2001~~ **May 1, 2025.***